

Date posted: 01/07/10

Hatchery Manager

Location – Arno Bay

Objective:

The Hatchery Manager is responsible for the overall operation of the hatchery facility and functional areas (including the management of algae, rotifer, artemia and nursery) by:

- Providing expert advice based on qualifications and broad experience to produce fish to specification in a timely and efficient manner;
- Managing eggs through their life cycle to fingerling stage and successful handover to the growout operations;
- Applying agreed standard operating procedures and introducing new technologies and procedures in consultation with your manager and internal and external experts / consultants;

Knowledge, Skills & Abilities:

- Demonstrated ability to successfully grow fish through a hatchery from egg to growout; (tank management, water temperatures, quality and water flow systems, lighting, feed quality and quantity, disease identification and treatment, stocking densities etc.);
- Sound understanding of the various nutrition requirements and how to provide it for each life cycle stage of fish production;
- Monitor environments to ensure maintenance of optimum conditions for aquatic life and fish health by minimising / eliminating diseases or parasites;
- Able to develop, review and evaluate standard operating procedures and techniques and to establish base line best practice systems for a hatchery;

Personal Specifications:

- Demonstrated ability to analyse information, use creative problem solving skills to anticipate and overcome problems and to apply innovative solutions;
- Able to develop, review and evaluate procedures and techniques and to establish baseline best practice systems for a hatchery;
- Able to prepare reports and recommendations for management to guide effective decision making and to monitor performance against established key performance indicators;
- Ensure that recording and data management systems that collect and record growth, production and environmental data are appropriate and operational;
- Ensure adherence to laws and regulations governing the business (eg OHS&W, PIRSA, AQIS, Fisheries and Aquaculture Acts, APVMA Permits, etc.).

Application Process:

For further enquiries and a copy of the full position description contact our Human Resources Manager Jeff Browne by email jeff@cleanseas.com.au. Applicants who then meet the requirements are invited to send via email their full CV and a cover letter detailing why they are suitable for the position by Friday 23rd July 2010.

Job Specification